



A Union of Professionals

University Council-AFT

Representing Non-Senate Faculty and Librarians of the University of California

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March 5, 2009

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A Bad Budget Worse?

UC's budget took another hit when state legislators finally agreed to budgets for 2008/2009 and 2009/10. An additional 50 million dollar cut to UC for 2009/2010 raises the UC deficit to \$115 million for these two years. The federal stimulus question lingers while departments throughout the UC system plan major reductions in services. While some campuses are looking to temporary sub-zero funds to balance the budget, forward thinking campuses are looking to faculty retirements and a temporary freeze on faculty recruitment and hiring to address the shortfall.

<http://www.universityofcalifornia.edu/news/article/19562>

<http://www.uwire.com/Article.aspx?id=3772714>

<http://www.insidehighered.com/news/2009/02/20/california>

Retirement Contribution Compounding Budget Issues for 2009/2010

Governor Schwarzenegger cut \$20 million from the budget that was allocated to cover UC's portion of UCRP contributions slated to begin next spring. Campuses will now be setting aside additional money to cover the employer share. This money will come out of campus operating budgets, rather than from the state legislature as UC had planned. Follow the link below for more information from UC Davis.

http://www.dateline.ucdavis.edu/printable_dl_detail.lasso?id=11178&preview=no

For historic UCRP contribution rates: <http://www.cft.org/uploads/uc/docs/retirerates.pdf>

For the most recent UC investment scandal:

<http://socrates.berkeley.edu/~schwartz/MercerAffair.html>

UC Runs and Hides From Long-Scheduled Arbitration at UCSD

UC engaged in particularly shameful behavior in late February. A former lecturer unanimously supported by his department, Chair, and Provost, was denied a Continuing Appointment by the UCSD CAP in July 2007 solely on the basis of the numerical summaries of student evaluations. His employment was then terminated, despite an on-going grievance. A hearing on this clear contract violation was scheduled for March 3 -- and had been on calendar for 8 months.

At the very last moment, three working days before the hearing, UC ran and hid -- giving the case to outside counsel who asked for a continuance, which was reluctantly granted by the arbitrator due only to a lawyer's custom of "professional courtesy" toward the new attorney. In 20 years of practice, our own attorney has never seen such a brazen and cynical manipulation of the arbitration process -- and UC surely will spend many thousands of dollars to pay its outside counsel to clean up this mess. UC-AFT will continue to vigorously defend the contract rights of its members and has registered vehement protests with the University as to its conduct in this matter. To review the contract language at issue in Article 7b.E.1.a., see:

http://atyourservice.ucop.edu/employees/policies_employee_labor_relations/collective_bargaining_units/nonsenateinstructional_nsi/mou/article7b.html

UC-AFT Member Spotlight

Carole Paul

The Borghese Collections and the Display of Art in the Age of the Grand Tour, Ashgate 2008

Carole Paul has been a lecturer in Art History at UCSB since 1994.

She recently published a beautiful and meticulously researched book detailing the late-eighteenth-century redecoration of the exhibition spaces at the Borghese palace and villa in Rome and the reinstallation of the family's vast art collection. This book makes an important contribution to our understanding of Italian art at a complex moment of transition from baroque to neoclassical style, as well as to the emerging field of museum history, demonstrating that these spaces were among the most influential models of the modern art museum. Carole's book is available through Ashgate's website (www.ashgate.com). She continues her examination of the origins of modern public museums in her current project, an anthology that she is editing on *The First Modern Museums of Art: Eighteenth-Century Culture and the Formation of an Institution*.

If you'd like to have your publication, exhibit, or other professional work profiled in the UC-AFT Member Spotlight, please contact Bill Quirk: aftquirk@rain.org

Know Your Rights- Unemployment Insurance for Non-Senate Faculty

Non-Senate Faculty are eligible to collect unemployment during breaks between quarters or semesters, and summer break, unless they have "reasonable assurance" of a job when classes resume. Any written promise of employment that is subject to cancellation due to low enrollment or for any other reasons is not "reasonable assurance." A long court battle resulted in the precedent setting Cervisi decision in 1989, which held that an assignment that is contingent on enrollment, funding, or other program changes is not a reasonable assurance of employment, and therefore benefits cannot be denied for that reason. For detailed information on your rights to U.I., and the application process, including a sample appeal letter, check out the links below from two of our sister organizations for faculty in the CSU and community colleges.

<http://www.cpfa.org/unemployment.html>

<http://www.calfac.org/unemployment.html>

<http://www.cpfa.org/bezemek.html>

Membership

If you have not already joined the union, please fill out the attached membership form, or download one from our website. You are represented by UC-AFT, but representation and deductions from your pay do not mean that you are automatically a member. You can mail the completed application to the address on the bottom of the form, or contact your local staff for assistance.

<http://www.cft.org/uploads/uc/docs/memberform.pdf>

The University Council – American Federation of Teachers is an affiliate of the California Federation of Teachers, the American Federation of Teachers and the AFLCIO.

Links, Blogs, etc.

California Federation of Teachers
Changing Universities
Remaking the University
University Probe-Charlie Schwartz
New Faculty Majority
California Part-time Faculty Association
UPTE-CWA Monday Memo
California Faculty Association

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